



We Are Invictus Esports Moderator Volunteer Role

The Invictus Games Foundation is exploring how to replicate the success of its international sport recovery pathway and use the power of esports to support the recovery of international wounded, injured and sick Servicemen and women.

We would like to recruit members of the community to support the Foundation in a voluntary capacity to understand how to inspire recovery through esports, improve access to esports opportunities, and influence the development of research and best practice across our international Invictus family.

To do so, these volunteers would be involved with our We Are Invictus app and platform, as well as supporting the development of our new discord channel.

We are defining esports to include active esports, such as Zwift or virtual rowing, as well as gaming. We are interested in a broad range of experience, interests, and activities, but successful applicants should be able to demonstrate an understanding of playing computer games, utilising discord, participating in competitions, fundraising, and/or streaming. In November 2019, The Invictus Games Foundation launched a new app for the Invictus Community. 'We Are Invictus' seeks to build, maintain and reinforce the global network of those with a shared history of wounding, injury or illness during or as a result of service.

The intention of We Are Invictus is to allow users in a closed group to engage with each other in their own nations, as well as on a global 'Invictus' community platform, to allow the sharing of knowledge and best practice within a safe online environment. In addition, users can access opportunities that come through via the Invictus Games Foundation or from fellow servicemen and women.

We Are Invictus is populated by thousands of members and we would like to build on this success with including opportunities of esports also to grow the community and increase the variety of opportunities available.

We want to ensure information and opportunities that feature on the app, and the discord channel, are relevant to members in each nation. Therefore, we are looking for international Moderators to assist in creating a powerful global network that works for the Invictus Community particularly focused on esports.

In your capacity as a We Are Invictus Esports Moderator, you will be asked to:

- Engage with others in the community through posts and reacting positively to posts from other members.
 - Post esports related opportunities that will be particularly relevant to members within your nation.
- Act as the esports Point of Contact for the We Are Invictus community.
- Introduce WIS to the We Are Invictus app and discord channel - not just those who have already been involved with the Invictus Games and especially those who might be considered 'hard to reach', unconnected or isolated.
- Assist in identifying areas of need for the WIS community in their nation
- Assist in the verification applications via We Are Invictus – and ensure that the discord channel remains focused on the closed WIS community.
 - Note, you will not be asked to handle sensitive data / information regarding proof of eligibility. You may be asked to provide assurance regarding individuals known personally to you.
- Provide the WIS Liaison Manager and Director of Communications with updates of what WIS are getting up to in your nation



- Attend specific esports related events/opportunities on behalf of IGF when required (reasonable expenses will be covered)
- Identify potential partnerships for WIS engagement in relation to esports
- Uphold the values and reputation of IGF
 - Highlight areas of concern including negative communications

This role is in a voluntary capacity for a 2 year period; giving you the opportunity to operate within a full 'Games-cycle' - a year with and a year without a Games. The time commitment for this role is estimated at 2-3 hours per week.

In line with the Invictus Games Foundation expenses policy, all reasonable travel/accommodation expenses within this 2 year time frame will be covered (where prior approval has been sought by the WIS Liaison Manager).

If you are interested in applying for this role please complete this form: You may find reading our latest impact report useful to provide guidance on the role of the Invictus Games Foundation, available here:

The Invictus Games Foundation is committed to encouraging equality and diversity among our workforce and accept applications from all backgrounds.

The We Are Invictus esports moderator programme relates to activity led by the Invictus Games Foundation, Beyond the Games. It does NOT involve selection, training, or sporting activity specifically relating to the Invictus Games.

As a moderator, your role will be to support the digital community, and to act as an advocate for the platform.

You will not be asked to give mental health advice to the community as part of this role, this is provided separately by an IGF consultant. You will receive mental health first aid training as part of the role to better equip you to recognise situations where further help and support may be required.